



## Program 12-13.10.2023

**Hybrid workshop:** Åbo Akademi, Arken, Tehtaankatu 2, Turku and Zoom

### Displaced talent: Multi-stakeholder dialogue

**Hosted by Åbo Akademi University's Refugee Entrepreneurship Group** in association with Migration Institute Finland and Maria Elo (Adjunct Professor at Åbo Akademi and Associate Professor at University of Southern Denmark) Funded by Åbo Akademi University Foundation

Displaced talent faces numerous challenges and barriers that often result in underutilized skills, unemployment, and limited economic integration. Finland, grappling with an aging population and talent shortages in various sectors, recognizes the urgency of addressing this "talent matching paradox" for sustainable economic and social development. Together, we aim to unlock the full potential of displaced talent and foster capacity-building.

**Join us as we collect experiences, share best practices, and seek recommendations for action, while asking:**

*What kind of knowledge and experience do we have in Finland that could lead to better capacity building?*

#### Day One: October 12, 2023 - 9:00 AM to 4:00 PM EET (Finnish Time Zone)

Åbo Akademi, Arken, Fabriksgatan 2 Åbo/Turku Room: AURA G07

#### Day 1: Sharing and Advancing Knowledge

**09:00 - 10:30 :** Presentations of Different Projects

- **Projects and Presenters:**

- COSMO project
- Mobile Futures project
- Refugee Entrepreneurship Research Group at Åbo Akademi
- Migration Institute
- Startup Refugees
- Talent Boost Turku
- OutRush project
- CARE for DIGIPRENEURS

**10:30 - 11:00 :** Coffee Break

**11:00 - 12:00 :** Discussion on Impact

**12:00 - 13:00 :** Lunch

**13:00 - 14:00** : Keynote on Human Rights – **Professor Elina Pirjatanniemi**: *Human Rights perspective on Displaced talent* - Presentation and Discussion

**14:00 - 14:30** : Coffee Break

**14:30 - 16:00** : Doctoral Students Present Tentative Ideas with Expert Commentary on Impact

- Thao Orrensalo (Åbo Akademi) - "Sustainable refugee entrepreneurship through social innovation in Jordan"
- Dimitrios Polychronopoulos (University of South-Eastern Norway) - "Migrant entrepreneurship support programs in Norway"
- Nooria Yari (University of Southern Denmark) - "Afghan diaspora"

**Day Two: October 13, 2023 - 9:00 AM to 12:00 PM EET (Finnish Time Zone)**

Åbo Akademi, Arken, Tehtaankatu 2, Turku Room: KOSMOS G06

**Day 2: Panel with a Round Table Dialogue**

- **Moderator:** Maria Elo (SDU)
- **Some of the participants:**
  - StartupMigrants
  - Ernst & Young
  - Ashoka Foundation
  - Turku Chamber of Commerce
  - Turku Business Region
  - TALENTS4AA
  - South Ostrobothnia TE-Services
  - Aboa Advest Oy / A'Pelago Experience Ab
  - Advicera Oy
  - Anastasia Koptsyukh (Aalto University)

**09:00 - 10:30** : Short presentations from each participant

**10:30 - 11:00** : Coffee Break

**11:00 - 12:00** : Round Table Discussion

**Event Details:**

- This workshop is part of the Refugee Entrepreneurship Research Group's seminar series at Åbo Akademi University.
- It is also linked to the COSMO research project funded by the Academy of Finland.
- Participation is free.

**We extend a warm welcome to join us in exploring innovative solutions and opportunities to harness the potential of displaced talent and foster capacity-building.**

